

POLICE CONDUCT OVERSIGHT COMMISSION
July 14, 2015
Policy and Procedure Committee
Chair Report

Chair Brown and Commissioners:

The Policy and Procedure Committee met on June 23rd. All committee members were present as well as OPCR's Ryan Patrick.

Complete agenda and meeting minutes are available on the committee website:

<http://www.ci.minneapolis.mn.us/civilrights/conductcomm/WCMS1P-122238>

Agenda Items Discussed:

Ongoing Business

Research and Study Status Updates/ Pending Information Requests

- Mr. Patrick addressed the Committee. The following are the main points of the discussion:

- Cultural Awareness Study –
 - Spoke with representative from the Seattle Police Department (SPD); they are working on their response to the data request sent last year.
 - Will attach the information from the SPD to amended report and then move toward finalizing the Cultural Awareness Report and Implementation Plan.

Discussion Items –

- Use of Chemical Agents – Pending Information Requests

- Due to a scheduling conflict, the presentation on chemical agents was not available for June P&P meeting and has been rescheduled for July. Trainer Aaron Baird will be presenting on different types of chemical agents used by MPD, how officers are trained to use different types of chemical agents, and clarification on the post exposure requirements.
- Following this presentation, and a review related cases, the committee will discuss the need for, and the content of, a potential research and study project to look at past use of chemical agents to determine possible policy and procedural recommendations.

Ongoing Business –

- Investigative Detention Reporting

- Commissioner Singleton indicated that the report is finalized and awaiting responses from the MPD and the City Council and will be following up with both groups.

- Cultural Awareness Training

- Mr. Patrick and I are scheduled to meet with Deputy Chief Glampe and Commander Case on July 22nd to discuss the current state of Cultural Awareness Training within the MPD and ideas for new training, and as well as the inclusion of new topics into existing training. We will meet with Commander Case in early July to talk specifically on how to move forward and the priorities of specific topics.

- Cultural Awareness Training

- the Coaching Study is reaching finalization; we want to review the study recommendations and compare with tracked cases in preparation to present to the full commission for

acceptance

- MPD Code of Conduct Policy and Discipline Matrix
 - Commissioner Westphal indicated that she is anticipating feedback information from DC Arradondo and DC Glampe on the current status of the internal review of the policy and discipline matrix. This information will assist in avoiding duplication of efforts and allow the committee to focus on areas that warrant change recommendations.

New Business –

- New cases referred to the committee from the June PCOC meeting.
 - Case #5 - involved sexual harassment and miscommunications involving an accent and lack of clear communication. Added to tracking list under communication and language

Moving Forward

- Next scheduled meeting is July 28th
 - The agenda will include status updates of existing programs of research and study, ongoing information requests, and further discussion of previously referred cases;
 - New business will be determined based on referrals from Commission meetings.
 - Presentation by Lt Baird on Use of Chemical Agents.

Respectfully submitted,

Andrew Buss

Chair, Policy and Procedure Committee
Minneapolis Police Conduct Oversight Commission